Manual 10 KALA ACADEMY GOA CAMPAL PANAJI GOA

The Monthly Remunaration received by each of the Officers and Employee, including the system of compensation as provided in the regulations. { (Section 4(1) (b) (x) }

Sr. No.	Name & Designation of the Employee	Monthly Remunaration (Jan.2023)
	Administration Section	-
1	Shri Vinesh V. Arlenkar	2,73,132.00
	Member Secretary	
2	Smt. Fransquinha Oliveira	1,47,292.00
_	Director Administration	

Establishment Section Smt. Kranti Asolkar 91,248.00 1 Office Superintendent 2 Smt. Sneha A. Chopdenkar 62,856.00 Head Clerk 3 Miss Natasha Vaigankar 54,432.00 Jr. Steno 4 Smt.Swarupa Ganjekar 52,872.00 Jr. Steno 5 Shri Sanjay Vernekar 38,370.00 L.D.C. Shri Shailesh Kuttikar 6 43,044.00 L.D.C. 7 38,370.00 Shri Dattaram Parpati L.D.C. Shri Purushottam Gaude 8 33,222.00 L.D.C. 9 Smt. Parvati Mallanar 66,444.00 Multi Tasking Staff 10 Shri Sahil S. Gawas 32,028.00 Multi Tasking Staff 11 Smt. Kalpana Naik 32,028.00 Multi Tasking Staff 12 Shri Sushant Gaude 30,372.00 Multi Tasking Staff 13 Shri Nehal Pereira 30,372.00 **Multi Tasking Staff**

4,20,424.00

6,05,658.00

	Programme & Development Section				
1	Shri Pradeep Gaonkar	1,33,824.00			
	Programme & Development Officer				
2	Shri Sanjeev Zarmekar	1,01,982.00			
	Programme Executive I				
3	Shri Prashant A. Nageshkar	59,424.00			
	Programme Executive II				
4	Smt. Preeti Savoicar	62,856.00			
	Senior Steno				
5	Shri Vishant Gaude	41,796.00			
	J.C.A.				
6	Shri Akshay Parab	41,796.00			
	J.C.A.				
7	Shri Sanjay D. Gaonkar	40,986.00			
	Asstt. Wardrobe Incharge				
8	Miss Shilpa D. Sawant	36,186.00			
	L.D.C./Devnagri Typist				
9	Shri Yogesh Gaude	36,810.00			
	Multi Tasking Staff				

5,55,660.00

Accounts Section

1	Shri Devendra U. Arlekar	1,12,838.00
	Accounts Officer	
2	Shri Siddhesh Sawant	62 <i>,</i> 856.00
	Accountant	
3	Shri Sachit Sawaldesai	55,992.00
	U.D.C.	
4	Smt. Suvarna Palyekar	55,992.00
	U.D.C.	
5	Smt. Shilpa Malgaonkar	54,432.00
	Store Keeper	
6	Shri Mahesh Gawandi	46,788.00
	L.D.C.	
7	Smt. Geeta Gawas	38,370.00
	L.D.C.	
8	Shri Milind Dabholkar	35,718.00
	Multi Tasking Staff	

4,62,986.00

Library Section

1	Smt Rupa Kamat	74,556.00	
	Librarian Grade I		
2	Smt Anusaya Sawant	69,000.00	
	Librarian Grade II		
3	Shri Tushar R. Sakhalkar	30,372.00	
	Multi Tasking Staff		1

1,73,928.00

Co-ordination Section

1	Mrs. Philomena Dias	1,11,684.00	
	Head Clerk		
2	Mrs. Siya Suzra	55,992.00	
	U.D.C.		
3	Smt. Anita Naik	49,596.00	
	Multi Tasking Staff		
4	Shri Devidas Sawant	35,718.00	
	Multi Tasking Staff		2,5

2,52,990.00

Repertory Company

1	Premanand Polle	88,596.00	
	Asstt. Production Manager		88,596.00

Drivers

1	Shri Ankush Naik	55,524.00	
	Driver		1
2	Shri Devanand Kurtikar	46,788.00	1
	Driver		1
3	Shri Subhash Haldankar	43,044.00	1
	Driver		1

1,45,356.00

Faculty of Indian Music & Dance

	or malan masic & Dance	
1	Shri Premanand Amonkar	1,41,780.00
	Incharge FIMD / Lecturer in Tabla	
2	Shri Rupesh Gawas Lecturer in Vocal	1,15,644.00
3	Shri. Subhash Fatarpekar Lecturer in Harmonium	1,22,904.00
4	Smt. Varada Bedekar Lecturer in Kathak	97,704.00
5	Smt. Sapna Naik Lecturer in Bharatnatyam	1,09,800.00
6	Shri Sachin Teli Lecturer in Vocal	97,704.00
7	Shri Shailesh Gaonkar Lecturer in Vocal	1,09,800.00
8	Ms. Mandira R. Tirodkar Lecturer in Bharatnatyam	1,01,712.00
9	Smt Seema Shikerkar Jr.Teacher (Kathak)	81,264.00
10	Shri Pandurang Gawas Tabla Accompanist	81,006.00
11	Shri Dayanidhesh Kossambe Tabla Accompanist	88,596.00
12	Shri Shripad Chari Tabla Accompanist	60,204.00
13	Smt. Samradni Aeer Music Trainer Vocal	60,204.00
14	Smt. Deeptha Rubasundaram Music Trainer Bharatnatyam	60,204.00
15	Shri Nanda Kalangutker Music Trainer (Harmonium)	60,204.00
16	Shri Charudatta Gawas, Nagma/Harmonium Accompanist	53,808.00
17	Shri Shubham Naik Harmonium Accompanist	53,808.00
18	Shri Santoor N. Naik Tabla Accompanist	53,808.00
19	Shri Bhargavram S. Garde Tabla Accompanist	53,808.00
20	Shri Prajyot R. Tamankar Tabla Accompanist	53,808.00
21	Suraj S. Morajkar Music Trainer (Tabla)	53,808.00
22	Shri Chethan Murthy D R Accompanist Mridamgam	47,886.00

17,59,464.00

Deptt.of Western Music

1	Smt. Maria Gorette D.A. Vas Pinheiro	1,54,416.00
	Lecturer in Violin	
2	Smt Louella Fernandes	1,30,080.00
	Lecturer in Piano	
3	Shri Francis Almeida	1,26,492.00
	Lecturer in Guitar	
4	Ms.Pearl Lourdes de lima Viegas	98,100.00
	Leacturer in Piano	
5	Smt. Preethi Ana Coutinha	98,100.00
	Lecturer in Solo Singing	
6	Miss Frederika Cotta	95,448.00
	Lecturer in Violin	
7	Ms. Inez Fernandes	78,924.00
	Teacher in Keyboard/Piano	
8	Shri. Roy Menezes	74,244.00
	Teacher in Solfeggio/ Theory Wind Instrument	
9	Shri Glenlord A.E.Rodrigues	78,924.00
	Teacher in Guitar	
10	Shri Shannon Fernandes	64,728.00
	Violin Teacher	
11	Shri Savio Fernandes	64,728.00
	Violin Teacher	
12	Shri Noel Thomas,	64,728.00
	Teacher in Solfeggio	

Accommodation Section

1	Shri Gaurish Bhagat	74,556.00
	Asstt. Theatre Manager	
2	Shri Omkar R. Gaude	44,760.00
	Theatre Asstt.	
3	Smt. Shravani Rane	43,332.00
	U.D.C.	

1,62,648.00

Technical Section

1Shri Furge Gunkh Theatre Manager (DAC Staff)2Shri Sunny S. Waglekar Junior Engineer49,440.00 Junior Engineer3Shri Narayan Kesarkar S.T.A. (AC)67,380.00 S.T.A. (AC)4Shri Santosh Gawas S.T.A. (AC)61,920.00 S.T.A. (AC)5Shri Ankush Parab S.T.A. (Electrical)52,872.00 S.T.A. (Electrical)6Shri Amarnath Naik S.T.A. (Sound)47,058.00 S.T.A. (Sound)7Shri Amarnath Naik S.T.A. (Sound)44,760.00 S.T.A. (Sound)7Shri Bhanudas D. Jalmi Carpenter/Workshop Supervisor44,760.00 S.T.A. (Sound/Film Projection)10Shri Sanjay Benu Tech. Asstt. Electrical68,996.00 Tech. Asstt. Electrical11Shri Sanjay Benu Tech. Asstt. Light35,094.00 Tech. Asstt. Light12Shri Sudhir G. Naik Tech. Asstt. Light35,094.00 Tech. Asstt. Light13Shri Amay Palkar Tech. Asstt. Sound33,222.00 Tech. Asstt. Sound14Shri Sudhir G. Naik Tech. Asstt. Sound33,222.00 Tech. Asstt. Electrical15Shri Abhijit N. Fovekar Tech. Asstt. Sound33,222.00 Tech. Asstt. Sound16Shri Randas Naik Multi Tasking Staff66,444.00 Multi Tasking Staff19Shri Faking Staff10 Shri Faking Staff20Shri Kaking Staff20 Shri Shaikh Hussian Multi Tasking Staff21Shri Kaking Staff24,782.00 Multi Tasking Staff	1	Shri Pratap Gaonkar	_
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12Shri Jayesh T. Naik Tech. Asstt. Light35,094.0013Shri Amay Palkar Tech. Asstt. Plumber35,094.0014Shri Sudhir G. Naik Tech. Asstt. A.C.33,222.0015Shri Abhijit N. Fovekar Tech. Asstt. Sound33,222.0016Shri Rahesh R. Naik Tech. Asstt. Electrical33,222.0017Shri Ramdas Naik Multi Tasking Staff66,444.0019Shri Fakirappa Talwar Multi Tasking Staff59,064.0020Shri Vasudev Gaonkar Multi Tasking Staff48,192.0021Shri Shaikh Hussian34,782.00	11	Shri Sachin Gawde	35,094.00
Tech. Asstt. Light1313Shri Amay Palkar Tech. Asstt. Plumber35,094.0014Shri Sudhir G. Naik Tech. Asstt. A.C.33,222.0015Shri Abhijit N. Fovekar Tech. Asstt. Sound33,222.0016Shri Rahesh R. Naik Tech. Asstt. Electrical33,222.0017Shri Ramdas Naik Multi Tasking Staff66,444.0019Shri Fakirappa Talwar Multi Tasking Staff59,064.0020Shri Vasudev Gaonkar Multi Tasking Staff48,192.0021Shri Shaikh Hussian34,782.00		Tech. Asstt. Light	
13Shri Amay Palkar Tech. Asstt. Plumber35,094.0014Shri Sudhir G. Naik Tech. Asstt. A.C.33,222.0015Shri Abhijit N. Fovekar Tech. Asstt. Sound33,222.0016Shri Rahesh R. Naik Tech. Asstt. Electrical33,222.0017Shri Ramdas Naik Multi Tasking Staff66,444.0018Shri Lingappa Harijan Multi Tasking Staff59,064.0019Shri Fakirappa Talwar Multi Tasking Staff55,524.0020Shri Vasudev Gaonkar Multi Tasking Staff48,192.0021Shri Shaikh Hussian34,782.00	12	Shri Jayesh T. Naik	35,094.00
Tech. Asstt. Plumber14Shri Sudhir G. Naik Tech. Asstt. A.C.33,222.0015Shri Abhijit N. Fovekar Tech. Asstt. Sound33,222.0016Shri Rahesh R. Naik Tech. Asstt. Electrical33,222.0017Shri Ramdas Naik Multi Tasking Staff66,444.0018Shri Lingappa Harijan Multi Tasking Staff59,064.0019Shri Fakirappa Talwar Multi Tasking Staff55,524.0020Shri Vasudev Gaonkar Multi Tasking Staff48,192.0021Shri Shaikh Hussian34,782.00		Tech. Asstt. Light	
14Shri Sudhir G. Naik Tech. Asstt. A.C.33,222.0015Shri Abhijit N. Fovekar Tech. Asstt. Sound33,222.0016Shri Rahesh R. Naik Tech. Asstt. Electrical33,222.0017Shri Ramdas Naik Multi Tasking Staff66,444.0018Shri Lingappa Harijan Multi Tasking Staff59,064.0019Shri Fakirappa Talwar Multi Tasking Staff55,524.0020Shri Vasudev Gaonkar Multi Tasking Staff48,192.0021Shri Shaikh Hussian34,782.00	13	Shri Amay Palkar	35,094.00
Tech. Asstt. A.C.Image: constraint of the sector of the secto		Tech. Asstt. Plumber	
15Shri Abhijit N. Fovekar Tech. Asstt. Sound33,222.0016Shri Rahesh R. Naik Tech. Asstt. Electrical33,222.0017Shri Ramdas Naik Multi Tasking Staff66,444.0018Shri Lingappa Harijan Multi Tasking Staff59,064.0019Shri Fakirappa Talwar Multi Tasking Staff55,524.0020Shri Vasudev Gaonkar Multi Tasking Staff48,192.0021Shri Shaikh Hussian34,782.00	14	Shri Sudhir G. Naik	33,222.00
Tech. Asstt. SoundTech. Asstt. Sound16Shri Rahesh R. Naik33,222.00Tech. Asstt. Electrical66,444.0017Shri Ramdas Naik Multi Tasking Staff66,444.0018Shri Lingappa Harijan Multi Tasking Staff59,064.0019Shri Fakirappa Talwar Multi Tasking Staff55,524.0020Shri Vasudev Gaonkar Multi Tasking Staff48,192.0021Shri Shaikh Hussian34,782.00		Tech. Asstt. A.C.	
16Shri Rahesh R. Naik Tech. Asstt. Electrical33,222.0017Shri Ramdas Naik Multi Tasking Staff66,444.0018Shri Lingappa Harijan Multi Tasking Staff59,064.0019Shri Fakirappa Talwar Multi Tasking Staff55,524.0020Shri Vasudev Gaonkar Multi Tasking Staff48,192.0021Shri Shaikh Hussian34,782.00	15	Shri Abhijit N. Fovekar	33,222.00
Tech. Asstt. Electrical17Shri Ramdas Naik Multi Tasking Staff66,444.0018Shri Lingappa Harijan Multi Tasking Staff59,064.0019Shri Fakirappa Talwar Multi Tasking Staff55,524.0020Shri Vasudev Gaonkar Multi Tasking Staff48,192.0021Shri Shaikh Hussian34,782.00		Tech. Asstt. Sound	
17Shri Ramdas Naik Multi Tasking Staff66,444.0018Shri Lingappa Harijan Multi Tasking Staff59,064.0019Shri Fakirappa Talwar Multi Tasking Staff55,524.0020Shri Vasudev Gaonkar Multi Tasking Staff48,192.0021Shri Shaikh Hussian34,782.00	16	Shri Rahesh R. Naik	33,222.00
Multi Tasking Staff18Shri Lingappa Harijan Multi Tasking Staff59,064.0019Shri Fakirappa Talwar Multi Tasking Staff55,524.0020Shri Vasudev Gaonkar Multi Tasking Staff48,192.0021Shri Shaikh Hussian34,782.00		Tech. Asstt. Electrical	
18Shri Lingappa Harijan Multi Tasking Staff59,064.0019Shri Fakirappa Talwar Multi Tasking Staff55,524.0020Shri Vasudev Gaonkar Multi Tasking Staff48,192.0021Shri Shaikh Hussian34,782.00	17	Shri Ramdas Naik	66,444.00
18Shri Lingappa Harijan Multi Tasking Staff59,064.0019Shri Fakirappa Talwar Multi Tasking Staff55,524.0020Shri Vasudev Gaonkar Multi Tasking Staff48,192.0021Shri Shaikh Hussian34,782.00		Multi Tasking Staff	
Multi Tasking Staff19Shri Fakirappa Talwar55,524.00Multi Tasking Staff70020Shri Vasudev Gaonkar48,192.00Multi Tasking Staff70021Shri Shaikh Hussian34,782.00	18		59,064.00
Multi Tasking Staff20Shri Vasudev Gaonkar48,192.00Multi Tasking Staff2121Shri Shaikh Hussian34,782.00			
20Shri Vasudev Gaonkar Multi Tasking Staff48,192.0021Shri Shaikh Hussian34,782.00	19	Shri Fakirappa Talwar	55,524.00
Multi Tasking Staff21Shri Shaikh Hussian34,782.00		Multi Tasking Staff	
21Shri Shaikh Hussian34,782.00	20	Shri Vasudev Gaonkar	48,192.00
		Multi Tasking Staff	
Multi Tasking Staff	21	Shri Shaikh Hussian	34,782.00
		Multi Tasking Staff	

22	Shri Janu Chopdekar	35,718.00
	Multi Tasking Staff	
23	Shri Murti Naik	35,718.00
	Multi Tasking Staff	
24	Shri Ritesh Naik	34,782.00
	Multi Tasking Staff	
25	Shri Satish U. Ghadi	32,028.00
	Multi Tasking Staff	

10,90,202.00

Rural Music Staff

1		1 25 442 00	1
1	Shri Dayanand Kandolkar	1,25,412.00	
	Tabla Accompanist		-
2	Smt. Prachala Amonkar	60,204.00	
	Music Trainer, Vocal		-
3	Smt. Nitu Mahale	60,204.00	
	Music Trainer, Vocal		_
4	Shri Amit Bhonsle	60,204.00	
	Music Trainer, Tabla		
5	Shri Pandurang Raul	60,204.00	
	Music Trainer, Vocal		
6	Smt. Samiksha Shenvi Kakodkar	60,204.00	
	Music Trainer, Vocal		
7	Shri Narayan Mest	60,204.00	
	Music Trainer, Harmonium		
8	Shri Viplove S. Bandekar	60,204.00	
	Music Trainer, Tabla		
9	Shri Rajiv Barve	60,204.00	
	Music Trainer, Harmonium		
10	Shri Prajyot Dessai	60,204.00	
	Music Trainer, Tabla		
11	Shri Vidhyadhar Pakhle	60,204.00	
	Music Trainer, Harmonium		
12	Ms. Samruddhi Thali	60,204.00	
	Music Trainer, Vocal		
13	Shri Dattaraj Surlakar	60,204.00	1
	Music Trainer, Harmonium		
14	Shri Vedesh B. Banaulikar	53,808.00	
	Music Trainer, Tabla		
15	Shri Geetesh Gaude	50,844.00	1
	Music Trainer, Tabla		9,52,512

TOTAL - Regular Staff 77,99,336.00

	Contract Staff	
1	Fr. Romeo Monteiro	50,000.00
	Director, Dept. Of Western Music	
2	Shri Uday Naik	19,120.00
	Harmonium Teacher	
3	Shri Rohit Wankar	39,000.00
	Music Trainer, Flute	
4	Manjushri M. Mate	29,200.00
	Music Trainer, Bharatnatyam	

1,37,320.00

Tenure Staff to Chairman

1	Shri Siddesh S. Kerkar	42,264.00	
	Personal Secretary to Chairman		
2	Ms. Sonam Shet	32,304.00	
	P.A. to Chairman		
3	Shri Aniket A. Khandolkar	32,304.00	
	Driver o Chairman		
4	Shri Gautam Gaude	29,682.00	
	Peon - Attendant to Chairman		1,36,554.00

Apprentice Trainee

1	Apprentice Trainee	9,940.00	
2	Apprentice Trainee	9,940.00	
3	Apprentice Trainee	9,940.00	29,820.00

TOTAL	81,03,030.00

Lecturer Basis

1Myron Mascarenhas Guitar Teacher25,000.002Reanne Mendes Cello Teacher25,000.003Deborah Pereira Piano Teacher25,000.004Velerio Mascarenhas Violin Teacher25,000.005Leticia Mascarenhas Solfeggio & Theory Teacher25,000.006Phoa Elvina Dias25,000.00			
2Reanne Mendes Cello Teacher25,000.003Deborah Pereira Piano Teacher25,000.004Velerio Mascarenhas Violin Teacher25,000.005Leticia Mascarenhas Solfeggio & Theory Teacher25,000.00	1	Myron Mascarenhas	25,000.00
Cello Teacher25,000.003Deborah Pereira Piano Teacher25,000.004Velerio Mascarenhas Violin Teacher25,000.005Leticia Mascarenhas Solfeggio & Theory Teacher25,000.00		Guitar Teacher	
3Deborah Pereira Piano Teacher25,000.004Velerio Mascarenhas Violin Teacher25,000.005Leticia Mascarenhas Solfeggio & Theory Teacher25,000.00	2	Reanne Mendes	25,000.00
Piano TeacherPiano Teacher4Velerio Mascarenhas25,000.00Violin Teacher25,000.005Leticia Mascarenhas25,000.00Solfeggio & Theory Teacher25,000.00		Cello Teacher	
4Velerio Mascarenhas25,000.00Violin Teacher5Leticia Mascarenhas25,000.005Leticia Mascarenhas25,000.00Solfeggio & Theory Teacher5	3	Deborah Pereira	25,000.00
Violin TeacherDependent5Leticia Mascarenhas25,000.00Solfeggio & Theory Teacher25,000.00		Piano Teacher	
5Leticia Mascarenhas25,000.00Solfeggio & Theory Teacher25,000.00	4	Velerio Mascarenhas	25,000.00
Solfeggio & Theory Teacher		Violin Teacher	
	5	Leticia Mascarenhas	25,000.00
6 Phone Elving Dine 25,000,00		Solfeggio & Theory Teacher	
	6	Rhea Elvina Dias	25,000.00
Violin Teacher		Violin Teacher	
7 Melvin Fernandes 25,000.00	7	Melvin Fernandes	25,000.00
Solfeggio & Theory Teacher		Solfeggio & Theory Teacher	

8	Dynisha Abreu	25,000.00	
	Solfeggio & Theory Teacher		
	Nifreeda E.M. Menezes	25,000,00	
9	Keyboard Teacher	25,000.00	2,25,000.00

Contract

1	Advika Tech (System Administrator)	24,000.00	
2	M/s Demerg Systems India (maintenance of Kala Academy's website one year)	35,400.00	
3	G.H.R.D.C.(Security & Housekeeping) Security Supervisor – 1 Security Guard – 39 Housekeeping Supervisor – 1 Housekeeping Attendant - 6	As per the Monthly Attendance around 11 lacks.	