

**Manual 10**  
**KALA ACADEMY GOA**  
**CAMPAL PANAJI GOA**

**The Monthly Remuneration received by each of the Officers and Employee, including the system of compensation as provided in the regulations.**

**{ (Section 4(1) (b) (x) }**

<b>Sr. No.</b>	<b><u>Name &amp; Designation of the Employee</u></b>	<b>Monthly Remuneration (Jan.2023)</b>
<b><u>Administration Section</u></b>		
1	Shri Vinesh V. Arlenkar Member Secretary	2,73,132.00
2	Smt. Fransquinha Oliveira Director Administration	1,47,292.00
-		

4,20,424.00

-		
<b><u>Establishment Section</u></b>		
1	Smt. Kranti Asolkar Office Superintendent	91,248.00
2	Smt. Sneha A. Chopdenkar Head Clerk	62,856.00
-		
3	Miss Natasha Vaigankar Jr. Steno	54,432.00
4	Smt.Swarupa Ganjekar Jr. Steno	52,872.00
5	Shri Sanjay Vernekar L.D.C.	38,370.00
6	Shri Shailesh Kuttikar L.D.C.	43,044.00
7	Shri Dattaram Parpati L.D.C.	38,370.00
8	Shri Purushottam Gaude L.D.C.	33,222.00
9	Smt. Parvati Mallanar Multi Tasking Staff	66,444.00
10	Shri Sahil S. Gawas Multi Tasking Staff	32,028.00
11	Smt. Kalpana Naik Multi Tasking Staff	32,028.00
12	Shri Sushant Gaude Multi Tasking Staff	30,372.00
13	Shri Nehal Pereira Multi Tasking Staff	30,372.00

6,05,658.00

<b><u>Programme &amp; Development Section</u></b>		
1	Shri Pradeep Gaonkar Programme & Development Officer	1,33,824.00
2	Shri Sanjeev Zarmekar Programme Executive I	1,01,982.00
3	Shri Prashant A. Nageshkar Programme Executive II	59,424.00
4	Smt. Preeti Savoicar Senior Steno	62,856.00
5	Shri Vishant Gaude J.C.A.	41,796.00
6	Shri Akshay Parab J.C.A.	41,796.00
7	Shri Sanjay D. Gaonkar Asstt. Wardrobe Incharge	40,986.00
8	Miss Shilpa D. Sawant L.D.C./Devnagri Typist	36,186.00
9	Shri Yogesh Gaude Multi Tasking Staff	36,810.00

5,55,660.00

**Accounts Section**

1	Shri Devendra U. Arlekar Accounts Officer	1,12,838.00
2	Shri Siddhesh Sawant Accountant	62,856.00
3	Shri Sachit Sawalidesai U.D.C.	55,992.00
4	Smt. Suvarna Palyekar U.D.C.	55,992.00
5	Smt. Shilpa Malgaonkar Store Keeper	54,432.00
6	Shri Mahesh Gawandi L.D.C.	46,788.00
7	Smt. Geeta Gawas L.D.C.	38,370.00
8	Shri Milind Dabholkar Multi Tasking Staff	35,718.00

4,62,986.00

**Library Section**

1	Smt Rupa Kamat Librarian Grade I	74,556.00	1,73,928.00
2	Smt Anusaya Sawant Librarian Grade II	69,000.00	
3	Shri Tushar R. Sakhalkar Multi Tasking Staff	30,372.00	

**Co-ordination Section**

1	Mrs. Philomena Dias Head Clerk	1,11,684.00	2,52,990.00
2	Mrs. Siya Suzra U.D.C.	55,992.00	
3	Smt. Anita Naik Multi Tasking Staff	49,596.00	
4	Shri Devidas Sawant Multi Tasking Staff	35,718.00	

**Repertory Company**

1	Premanand Polle Asstt. Production Manager	88,596.00	88,596.00
---	--	-----------	-----------

**Drivers**

1	Shri Ankush Naik Driver	55,524.00	1,45,356.00
2	Shri Devanand Kurtikar Driver	46,788.00	
3	Shri Subhash Haldankar Driver	43,044.00	

**Faculty of Indian Music & Dance**

1	Shri Premanand Amonkar Incharge FIMD / Lecturer in Tabla	1,41,780.00
2	Shri Rupesh Gawas Lecturer in Vocal	1,15,644.00
3	Shri. Subhash Fatarpekar Lecturer in Harmonium	1,22,904.00
4	Smt. Varada Bedekar Lecturer in Kathak	97,704.00
5	Smt. Sapna Naik Lecturer in Bharatnatyam	1,09,800.00
6	Shri Sachin Teli Lecturer in Vocal	97,704.00
7	Shri Shailesh Gaonkar Lecturer in Vocal	1,09,800.00
8	Ms. Mandira R. Tirodkar Lecturer in Bharatnatyam	1,01,712.00
9	Smt Seema Shikerkar Jr.Teacher (Kathak)	81,264.00
10	Shri Pandurang Gawas Tabla Accompanist	81,006.00
11	Shri Dayanidhesh Kossambe Tabla Accompanist	88,596.00
12	Shri Shripad Chari Tabla Accompanist	60,204.00
13	Smt. Samradni Aeer Music Trainer Vocal	60,204.00
14	Smt. Deeptha Rubasundaram Music Trainer Bharatnatyam	60,204.00
15	Shri Nanda Kalangutker Music Trainer (Harmonium)	60,204.00
16	Shri Charudatta Gawas, Nagma/Harmonium Accompanist	53,808.00
17	Shri Shubham Naik Harmonium Accompanist	53,808.00
18	Shri Santoor N. Naik Tabla Accompanist	53,808.00
19	Shri Bhargavram S. Garde Tabla Accompanist	53,808.00
20	Shri Prajyot R. Tamankar Tabla Accompanist	53,808.00
21	Suraj S. Morajkar Music Trainer (Tabla)	53,808.00
22	Shri Chethan Murthy D R Accompanist Mridamgam	47,886.00

17,59,464.00

**Deptt.of Western Music**

1	Smt. Maria Gorette D.A. Vas Pinheiro Lecturer in Violin	1,54,416.00
2	Smt Louella Fernandes Lecturer in Piano	1,30,080.00
3	Shri Francis Almeida Lecturer in Guitar	1,26,492.00
4	Ms.Pearl Lourdes de lima Viegas Leacturer in Piano	98,100.00
5	Smt. Preethi Ana Coutinha Lecturer in Solo Singing	98,100.00
6	Miss Frederika Cotta Lecturer in Violin	95,448.00
7	Ms. Inez Fernandes Teacher in Keyboard/Piano	78,924.00
8	Shri. Roy Menezes Teacher in Solfeggio/ Theory Wind Instrument	74,244.00
9	Shri Glenlord A.E.Rodrigues Teacher in Guitar	78,924.00
10	Shri Shannon Fernandes Violin Teacher	64,728.00
11	Shri Savio Fernandes Violin Teacher	64,728.00
12	Shri Noel Thomas, Teacher in Solfeggio	64,728.00

11,28,912.00

**Accommodation Section**

1	Shri Gaurish Bhagat Asstt. Theatre Manager	74,556.00
2	Shri Omkar R. Gaude Theatre Asstt.	44,760.00
3	Smt. Shravani Rane U.D.C.	43,332.00

1,62,648.00

### **Technical Section**

1	Shri Pratap Gaonkar Theatre Manager (DAC Staff)	-
2	Shri Sunny S. Waglekar Junior Engineer	49,440.00
3	Shri Narayan Kesarkar S.T.A. (AC)	67,380.00
4	Shri Santosh Gawas S.T.A. (AC)	61,920.00
5	Shri Ankush Parab S.T.A. (Electrical)	52,872.00
6	Shri Amarnath Naik S.T.A. (Sound)	47,058.00
7	Shri Tulshidas Talawnekar Jr. Steno	45,816.00
8	Shri Bhanudas D. Jalmi Carpenter/Workshop Supervisor	44,760.00
9	Shri Rupesh Fatarpekar S.T.A. (Sound/Film Projection)	44,760.00
10	Shri Sanjay Benu Tech. Asstt. Electrical	68,996.00
11	Shri Sachin Gawde Tech. Asstt. Light	35,094.00
12	Shri Jayesh T. Naik Tech. Asstt. Light	35,094.00
13	Shri Amay Palkar Tech. Asstt. Plumber	35,094.00
14	Shri Sudhir G. Naik Tech. Asstt. A.C.	33,222.00
15	Shri Abhijit N. Fovekar Tech. Asstt. Sound	33,222.00
16	Shri Rahesh R. Naik Tech. Asstt. Electrical	33,222.00
17	Shri Ramdas Naik Multi Tasking Staff	66,444.00
18	Shri Lingappa Harijan Multi Tasking Staff	59,064.00
19	Shri Fakirappa Talwar Multi Tasking Staff	55,524.00
20	Shri Vasudev Gaonkar Multi Tasking Staff	48,192.00
21	Shri Shaikh Hussian Multi Tasking Staff	34,782.00

22	Shri Janu Chopdekar Multi Tasking Staff	35,718.00	
23	Shri Murti Naik Multi Tasking Staff	35,718.00	
24	Shri Ritesh Naik Multi Tasking Staff	34,782.00	
25	Shri Satish U. Ghadi Multi Tasking Staff	32,028.00	10,90,202.00

**Rural Music Staff**

1	Shri Dayanand Kandolkar Tabla Accompanist	1,25,412.00	
2	Smt. Prachala Amonkar Music Trainer, Vocal	60,204.00	
3	Smt. Nitu Mahale Music Trainer, Vocal	60,204.00	
4	Shri Amit Bhonsle Music Trainer, Tabla	60,204.00	
5	Shri Pandurang Raul Music Trainer, Vocal	60,204.00	
6	Smt. Samiksha Shenvi Kakodkar Music Trainer, Vocal	60,204.00	
7	Shri Narayan Mest Music Trainer, Harmonium	60,204.00	
8	Shri Viplove S. Bandekar Music Trainer, Tabla	60,204.00	
9	Shri Rajiv Barve Music Trainer, Harmonium	60,204.00	
10	Shri Prajyot Dessai Music Trainer, Tabla	60,204.00	
11	Shri Vidhyadhar Pakhle Music Trainer, Harmonium	60,204.00	
12	Ms. Samruddhi Thali Music Trainer, Vocal	60,204.00	
13	Shri Dattaraj Surlakar Music Trainer, Harmonium	60,204.00	
14	Shri Vedesh B. Banaulikar Music Trainer, Tabla	53,808.00	
15	Shri Geetesh Gaude Music Trainer, Tabla	50,844.00	9,52,512.00

<b>TOTAL - Regular Staff</b>	<b>77,99,336.00</b>
------------------------------	---------------------

**Contract Staff**

1	Fr. Romeo Monteiro Director, Dept. Of Western Music	50,000.00	
2	Shri Uday Naik Harmonium Teacher	19,120.00	
3	Shri Rohit Wankar Music Trainer, Flute	39,000.00	
4	Manjushri M. Mate Music Trainer, Bharatnatyam	29,200.00	1,37,320.00

**Tenure Staff to Chairman**

1	Shri Siddesh S. Kerkar Personal Secretary to Chairman	42,264.00	
2	Ms. Sonam Shet P.A. to Chairman	32,304.00	
3	Shri Aniket A. Khandolkar Driver o Chairman	32,304.00	
4	Shri Gautam Gaude Peon - Attendant to Chairman	29,682.00	1,36,554.00

**Apprentice Trainee**

1	Apprentice Trainee	9,940.00	
2	Apprentice Trainee	9,940.00	
3	Apprentice Trainee	9,940.00	29,820.00

<b>TOTAL</b>	<b>81,03,030.00</b>
--------------	---------------------

**Lecturer Basis**

1	Myron Mascarenhas Guitar Teacher	25,000.00
2	Reanne Mendes Cello Teacher	25,000.00
3	Deborah Pereira Piano Teacher	25,000.00
4	Velerio Mascarenhas Violin Teacher	25,000.00
5	Leticia Mascarenhas Solfeggio & Theory Teacher	25,000.00
6	Rhea Elvina Dias Violin Teacher	25,000.00
7	Melvin Fernandes Solfeggio & Theory Teacher	25,000.00



8	Dynisha Abreu Solfeggio & Theory Teacher	25,000.00	2,25,000.00
9	Nifreeda E.M. Menezes Keyboard Teacher	25,000.00	

### **Contract**

1	Advika Tech (System Administrator)	24,000.00
2	M/s Demerg Systems India (maintenance of Kala Academy's website one year)	35,400.00
3	G.H.R.D.C.(Security & Housekeeping) Security Supervisor – 1 Security Guard – 39 Housekeeping Supervisor – 1 Housekeeping Attendant - 6	As per the Monthly Attendance around 11 lacks.